

Salary Table 2024-BH (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.91%
For the Locality Pay Area of Birmingham-Hoover-Talladega, AL
Total Increase: 5.15%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,924	\$ 26,794	\$ 27,655	\$ 28,514	\$ 29,374	\$ 29,877	\$ 30,731	\$ 31,590	\$ 31,625	\$ 32,428
2	29,150	29,843	30,809	31,625	31,982	32,923	33,864	34,805	35,746	36,687
3	38,166	39,226	40,286	41,346	42,406	43,466	44,526	45,586	46,646	47,706
4	42,841	44,031	45,221	46,411	47,600	48,790	49,980	51,169	52,359	53,549
5	49,264	50,595	51,926	53,258	54,589	55,920	57,251	58,582	59,914	61,245
6	51,951	53,436	54,920	56,405	57,889	59,374	60,858	62,343	63,827	65,312
7	56,080	57,730	59,379	61,029	62,679	64,328	65,978	67,627	69,277	70,926
8	58,452	60,278	62,104	63,931	65,757	67,584	69,410	71,237	73,063	74,889
9	62,543	64,560	66,578	68,595	70,613	72,630	74,648	76,665	78,683	80,700
10	68,874	71,095	73,316	75,538	77,759	79,981	82,202	84,424	86,645	88,866
11	73,230	75,671	78,112	80,553	82,993	85,434	87,875	90,316	92,756	95,197
12	87,773	90,699	93,624	96,549	99,475	102,400	105,325	108,251	111,176	114,102
13	104,374	107,853	111,333	114,813	118,292	121,772	125,251	128,731	132,210	135,690
14	123,339	127,450	131,562	135,673	139,785	143,896	148,008	152,119	156,231	160,342
15	145,078	149,913	154,749	159,584	164,420	169,255	174,091	178,926	183,762	188,597

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>